



Hanford Tank Vapors

Vapors Weekly Update
Oct. 26, 2017

From the desk of Mark Lindholm, WRPS President and Project Manager:

The results of a July survey of WRPS employees that was independently developed and administered by the Oak Ridge Associated Universities (ORAU) are in with the survey team concluding, “the WRPS safety culture has a solid foundation based on personal accountability and a questioning attitude as reported by managers, non-managers and collective bargaining-unit employees.”

The survey results highlighted some notable strengths in WRPS’ safety culture, such as employees taking strong personal accountability for their own safety and the safety of their coworkers. Other strengths included the close relationships within work groups; workers high level of trust in their immediate supervisors; a robust questioning attitude and willingness to challenge others if they feel conditions may be unsafe, and the perception that safety communications are effective and reflect safety as a core value.

The survey also identified several opportunities for improvement and provided specific recommendations, including ways to improve trust between management and the workforce, and more effectively communicate with the workforce on important safety-related issues, such as chemical vapors.

The survey recommendations are being used to develop a fiscal year 2018 action plan to improve our safety culture. Actions addressing survey recommendations will play an important role in improving our work environment in the coming year.

If you have questions about the survey, call Adrienne King, Performance Assurance Safety Culture coordinator, at 376-6300.

Opportunities for Employee Engagement

- The next full Chemical Vapors Solutions Team (CVST) meeting is Wednesday, Nov. 1, from 2 to 4 p.m. in Conference Room D-177 at 2750-E.
- The next CVST Communications Sub-Team meeting is Monday, Oct. 30, from 3 to 4 p.m. in Conference Room 110 at 2425 Stevens Center.

Mark

Have questions? Send us a message! wrpsadmin@rl.gov